



UNITED NATIONS INDUSTRIAL DEVELOPMENT ORGANIZATION

Vacancy Announcement (under Individual Service Agreement)

UNIDO, through the UNIDO Regional Office in India, is inviting applications from suitably qualified nationals of India for the position of Head of the Facility for International Cooperation on Inclusive and Sustainable Industrial Development, as per below details. Interested candidates are required to complete their online candidate profile (through: <https://www.unido.org/vacancyApply?vacancyIntId=unido>) and submit the pdf version thereof along with a brief motivation statement to UNIDO Representative for India, Office.India@unido.org, by close of business on Monday 23rd August 2021 (extended).

Title:	Head - Facility for International Cooperation for Inclusive and Sustainable Industrial Development (FIC-ISID)
<i>(ISA level non-HQ)</i>	<i>SB-5</i>
Main Duty Station and Location:	UNIDO Regional Office in India, New Delhi
Mission/s to:	As required, subject to separate authorization
Start of Contract (EOD):	August 2021
End of Contract (COB):	12 months with a possibility of extension subject to satisfactory performance and continued availability of funding
Contract Type:	Regular

ORGANIZATIONAL CONTEXT

The United Nations Industrial Development Organization (UNIDO) is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. The mission of UNIDO, as described in the Lima Declaration adopted at the fifteenth session of the UNIDO General Conference in 2013 as well as the Abu Dhabi Declaration adopted at the eighteenth session of UNIDO General Conference in 2019, is to promote and accelerate inclusive and sustainable industrial development (ISID) in Member States. The relevance of ISID as an integrated approach to economic, social and environmental pillars of sustainable development is recognized by the 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development. UNIDO's mandate is fully recognized in SDG-9, which calls to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". The relevance of ISID, however, applies in greater or lesser extent to all SDGs. Accordingly, the Organization's programmatic focus is structured in four strategic priorities: Creating shared prosperity; Advancing economic competitiveness; Safeguarding the environment; and Strengthening knowledge and institutions.

Each of these programmatic fields of activity contains a number of individual programmes, which are implemented in a holistic manner to achieve effective outcomes and impacts through UNIDO's four enabling functions: (i)

technical cooperation; (ii) analytical and research functions and policy advisory services; (iii) normative functions and standards and quality-related activities; and (iv) convening and partnerships for knowledge transfer, networking and industrial cooperation. Such core functions are carried out in Departments/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Programmes, Partnerships and Field Cooperation (PFC) is responsible for country programming, partnership facilitation and coordination of UNIDO's field offices, to ensure UNIDO's functions serve priority ISID needs, challenges and opportunities of Member States and capitalize on synergistic opportunities of collaboration with other partners, including international financial institutions, development partners and private sector. The Department of Regional and Field Coordination (PFC/RFC) under the Directorate is responsible for country programming and government liaison with developing country member states, in the main through the operation of the network of UNIDO field offices. The Division for Asia Pacific (PFC/RFC/ASP), part of PFC/RFC, assumes departmental functions within the Asia and Pacific Region, including through its UNIDO Regional Office in India (PFC/RFC/ASP/FLD/IND), where the current position is located. The Project is implemented in close cooperation with UNIDO's technical directorates, respectively Directorate for Digitalization, Technology and Agri-business (DTA) and Directorate for Environment and Energy (EAE), both located at UNIDO Headquarters in Vienna (Austria).

PROJECT CONTEXT

The Government of India, through the Department for Promotion of Industry and Internal Trade (DPIIT) – Ministry of Commerce and Trade, jointly launched in April 2021 the Facility for International Cooperation on Inclusive and Sustainable Development (FIC-ISID) ⁽¹⁾. This five-year (2021-2026) initiative aims to contribute to initiating, directing and supporting the inclusive and sustainable transformation of policy and practice for industrial development in India particularly for the manufacturing and allied sectors through knowledge, learning, projects development and partnerships facilitation. FIC-ISID is therefore structured in two parallel and mutually reinforcing components, respectively:

1. *Knowledge & Learning*: aimed at improving awareness, understanding and knowledge on ISID in support of projects, policies and programmes of government, business sector and/or civil society. This component, will amongst other build upon the knowledge platform created during 2020 for Building Back MSME Business from Crisis (www.b3cmsme.org) and the ongoing series of outreach and engagement activities and events on ISID related topics (including amongst others manufacturing excellence, Industry 4.0, circular economy and global value chains); and
2. *Projects and Partnerships*: aimed at initiating, developing and supporting projects and partnerships for ISID focused on e.g., sectors, topics, regions or otherwise. FIC-ISID is already supporting execution of select projects, particularly aimed at productivity and innovation in pulp and paper sector ⁽²⁾ and on manufacturing innovation and innovation systems ⁽³⁾, whereas additional projects are already under development, including for productivity and innovation in bicycle manufacturing and replicable models for inclusive and sustainable industrialization at district level.

Moreover, FIC-ISID is expected to contribute to coordination and monitoring of the UNIDO India Country Programme on Inclusive and Sustainable Industrial Development 2018-2022 ⁽⁴⁾.

FIC-ISID is overseen by a joint DPIIT-UNIDO Executive Committee that determines its work plan and reviews its activities and achievements. The day-to-day operation of FIC-ISID is led by Head (FIC-ISID) supported by Coordinator (Projects and Partnerships) and Communications and Knowledge Management Officer. This FIC-ISID core team reports to the UNIDO Representative in India, who acts as the UNIDO Project Manager for FIC-ISID.

¹ See: <https://open.unido.org/projects/IN/projects/200023>

² See: <https://open.unido.org/projects/IN/projects/180200>

³ See: <https://open.unido.org/projects/IN/projects/190177>

⁴ See: <https://open.unido.org/projects/IN/projects/170127> and <https://b3cmsme.org/annual-reports>

FUNCTIONAL RESPONSIBILITIES

The Head (FIC-ISID) is responsible to lead, steer, manage, monitor and report the FIC-ISID activities, be the spokesperson for FIC-ISID and serve as an advocate and resource person for ISID in India for the Government of India, particularly DPIIT, as well as the business sector and civil society.

Under the direct supervision of the UNIDO Project Manager/UNIDO Representative in India and with the direction of the FIC-ISID Executive Committee, the Head (FIC-ISID) is expected to:

MAIN DUTIES	Concrete/ measurable Outputs to be achieved	Expected duration	Location
1. <i>Leadership and Vision:</i> (a) articulate a clear vision on the contribution of ISID to inclusive and sustainable development of India and the contemporary challenges the country and its manufacturing sector encounter over time; and (b) serve as a resource person on topics most relevant to ISID for government and business organizations, including through expert contributions to their programmes and initiatives	Relevant national and global ISID best practices and insights clearly articulated and delivered to government, business organisations and other stakeholders	Duration of assignment, expected 35% of workload	New Delhi: UNIDO Regional Office in India
2. <i>Programming and Planning:</i> (a) prepare, review and regularly update detailed substantive and operational annual work plan for FIC-ISID; (b) prepare and promote detailed outcome-based activity briefs for all specific knowledge, learning and partnership initiatives to be undertaken and/or supported by FIC-ISID; and (c) ensure that necessary inputs for FIC-ISID's activities are obtained in timely manner in accordance with applicable UNIDO rules and regulations	Operational workplan in place and actively being implemented and kept updated	Duration of assignment, expected 20 % of workload	
3. <i>Resource Mobilization</i> - Secure financial and other resources required for the implementation of a specific projects under FIC-ISID. Supporting preparation and negotiation of funding proposals for application of external funding. Proactively engage with donors (public, private and non-profit) to secure funds for the FIC-ISID programmes, projects, and activities.	Finance resources mobilized for upscaling the FIC-ISID	Duration of assignment, expected 15% of workload	
4. <i>Monitoring and Reporting:</i> (a) create a transparent system for monitoring and quality review of FIC-ISID activities, outputs and achievements; (b) prepare quarterly narrative results-based reports of the activities and achievements of FIC-ISID; and (c) prepare narrative annual activity reports of FIC-ISID	Monitoring system in place for FIC-ISID and kept up to date; and high-quality reports prepared and submitted in timely manner	Duration of assignment, expected 10% of workload	
5. <i>Coordination and Synergies:</i> plays an active role in the identification and achievement of synergies of FIC-ISID's activities and initiatives within the UNIDO India Country Programme, and – as appropriate - the UN Country Team and with relevant private sector initiatives	Synergies identified and actively pursued, ensuring FIC-ISID builds on and promotes the achievements and lessons learned from all UNIDO India projects	Duration of assignment, expected 10% of workload	
6. <i>Administration:</i> manages the day-to-day activities of FIC-ISID to ensure the efficient and effective utilization of financial, human and other resources available to FIC-ISID towards its stated results	FIC-ISID operates efficiently and effectively	Duration of assignment, expected 10% of workload	

Moreover, the Head (FIC-ISID) is expected to deputize on as needed basis for the project manager/UNIDO representative in India

REQUIRED COMPETENCIES

Core Values

WE LIVE AND ACT WITH INTEGRITY: work honestly, openly and impartially.

WE SHOW PROFESSIONALISM: work hard and competently in a committed and responsible manner.

WE RESPECT DIVERSITY: work together effectively, respectfully and inclusively, regardless of our differences in culture and perspective.

Key Competencies

WE FOCUS ON PEOPLE: cooperate to fully reach our potential –and this is true for our colleagues as well as our clients. Emotional intelligence and receptiveness are vital parts of our UNIDO identity.

WE FOCUS ON RESULTS AND RESPONSIBILITIES: focus on planning, organizing and managing our work effectively and efficiently. We are responsible and accountable for achieving our results and meeting our performance standards. This accountability does not end with our colleagues and supervisors, but we also owe it to those we serve and who have trusted us to contribute to a better, safer and healthier world.

WE COMMUNICATE AND EARN TRUST: communicate effectively with one another and build an environment of trust where we can all excel in our work.

WE THINK OUTSIDE THE BOX AND INNOVATE: To stay relevant, we continuously improve, support innovation, share our knowledge and skills, and learn from one another.

Managerial and Leadership Competencies

WE ARE STRATEGIC, DECISIVE, PRINCIPLED AND INSPIRATIONAL: As managers, we are strategic and fair in driving our team’s performance. As leaders, we are a source of inspiration, stand for norms and standards established in the UN Charter and duty bound to defend these ideals with a principled approach.

WE ARE INCLUSIVE AND ACCOUNTABLE: As managers, we are inclusive in our approach and maintain constructive engagement with all our stakeholders. As leaders, we embrace all personnel and stakeholders and are accountable mutually within UNIDO, within the system, to beneficiaries and the public and beyond.

WE ARE MULTI-DIMENSIONAL AND TRANSFORMATIONAL: As managers, we go beyond conventional methods to help our organizational units strengthen their own agility and adaptability to change. As leaders in the UN system, we have a vision which is integrated and engaged across the pillars of Peace and Security, Human Rights and Development.

WE ARE COLLABORATIVE AND CO-CREATIVE: As managers, we foster a team spirit and create meaningful opportunities to hear the voices of those around us, while realizing that only by working together can we accomplish our mission. As leaders we see the inter-dependency of imperatives of the UN Charter and personally champion a collaborative inter-agency, multi-stakeholders and cross-thinking approach.

MINIMUM ORGANIZATIONAL REQUIREMENTS

Education

Advanced university degree in economics, engineering, business management, policy, or another field with a specialization in inclusive and sustainable industrial development is required. PhD on topic relevant to inclusive and sustainable industrial development is desirable.

Technical and Functional Experience

- A minimum of seven (7) years of professional experience in inclusive and sustainable industrial development in India out of which minimum 5 years government and industry liaison and advocacy is required
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- Experience in assessing and promoting the concepts, techniques, practices and/or policies for inclusive and sustainable industrial development, as documented through specific and attributable publications and/or other knowledge products is desirable.
- Exposure in evaluating and analyzing the needs, conditions and challenges of manufacturing sector, including MSME therein, in India is desirable
- Experience in guiding and facilitating stakeholder consultative processes is desirable

Languages

- Fluency in English and Hindi are required. Working knowledge of other official language(s) of the United Nations or any other Indian main language, an asset.